

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$26.13	\$26.78	\$27.45	\$28.14	\$28.84	\$29.56
0002 AA02	Administrative Assistant – Level II	HR	\$35.77	\$36.66	\$37.58	\$38.52	\$39.48	\$40.47
0002 AB01	Application Engineer – Level I	HR	\$80.86	\$82.88	\$84.95	\$87.08	\$89.25	\$91.48
0002 AB02	Application Engineer – Level II	HR	\$90.36	\$92.62	\$94.93	\$97.30	\$99.74	\$102.23
0002 AC01	Application Programmer – Level I	HR	\$50.73	\$52.00	\$53.30	\$54.63	\$56.00	\$57.40
0002 AC02	Application Programmer – Level II	HR	\$76.50	\$78.42	\$80.38	\$82.39	\$84.45	\$86.56
0002 AC03	Applications Programmer – Level III	HR	\$96.65	\$99.06	\$101.54	\$104.08	\$106.68	\$109.35
0002 AD00	Application Systems Analyst	HR	\$95.75	\$98.15	\$100.60	\$103.12	\$105.69	\$108.34
0002 AE00	Biostatatician	HR	\$94.61	\$96.98	\$99.40	\$101.89	\$104.43	\$107.04
0002 AF01	Business Analyst – Level I	HR	\$71.55	\$73.34	\$75.17	\$77.05	\$78.98	\$80.95
0002 AF02	Business Analyst – Level II	HR	\$86.33	\$88.49	\$90.70	\$92.97	\$95.29	\$97.68
0002 AF03	Business Analyst – Level III	HR	\$119.57	\$122.56	\$125.63	\$128.77	\$131.99	\$135.29
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.47	\$95.80	\$98.20	\$100.65	\$103.17	\$105.75
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$103.24	\$105.83	\$108.47	\$111.18	\$113.96	\$116.81
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$123.43	\$126.52	\$129.68	\$132.92	\$136.25	\$139.65
0002 AH00	Chief Information Security Officer	HR	\$137.61	\$141.06	\$144.58	\$148.20	\$151.90	\$155.70
0002 AI00	Communications Hardware Specialist	HR	\$70.76	\$72.53	\$74.34	\$76.20	\$78.10	\$80.06
0002 AJ00	Communications Network Manager	HR	\$91.14	\$93.42	\$95.76	\$98.15	\$100.61	\$103.12
0002 AK00	Communications Software Specialist	HR	\$64.64	\$66.26	\$67.91	\$69.61	\$71.35	\$73.13
0002 AL00	Communications Specialist	HR	\$61.46	\$63.00	\$64.57	\$66.19	\$67.84	\$69.54
0002 AM00	Computer Data Librarian	HR	\$34.62	\$35.49	\$36.38	\$37.28	\$38.22	\$39.17
0002 AN00	Computer Scientist	HR	\$122.50	\$125.57	\$128.70	\$131.92	\$135.22	\$138.60
0002 AO01	Computer Security System Specialist – Level I	HR	\$64.50	\$66.11	\$67.76	\$69.46	\$71.19	\$72.97
0002 AO02	Computer Security System Specialist – Level II	HR	\$94.88	\$97.25	\$99.68	\$102.17	\$104.73	\$107.35
0002 AO03	Computer Security System Specialist – Level III	HR	\$126.57	\$129.73	\$132.98	\$136.30	\$139.71	\$143.20
0002 AP01	Computer Systems Analyst – Level I	HR	\$60.02	\$61.52	\$63.05	\$64.63	\$66.25	\$67.90
0002 AP02	Computer Systems Analyst – Level II	HR	\$93.45	\$95.79	\$98.18	\$100.63	\$103.15	\$105.73
0002 AP03	Computer Systems Analyst – Level III	HR	\$106.44	\$109.10	\$111.83	\$114.62	\$117.49	\$120.43
0002 AQ00	Configuration Management Specialist	HR	\$86.53	\$88.69	\$90.91	\$93.18	\$95.51	\$97.90
0002 AR01	Cost Analyst – Level I	HR	\$65.82	\$67.46	\$69.15	\$70.88	\$72.65	\$74.46

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0002 AR02	Cost Analyst – Level II	HR	\$93.09	\$95.42	\$97.80	\$100.25	\$102.75	\$105.32
0002 AS00	Data Entry Clerk	HR	\$30.81	\$31.58	\$32.36	\$33.17	\$34.00	\$34.85
0002 AT00	Data Security Specialist	HR	\$76.11	\$78.02	\$79.97	\$81.97	\$84.02	\$86.12
0002 AU00	Data Standardization Specialist	HR	\$72.11	\$73.92	\$75.76	\$77.66	\$79.60	\$81.59
0002 AV00	Database Administrator	HR	\$89.41	\$91.64	\$93.93	\$96.28	\$98.69	\$101.16
0002 AW01	Database Management Specialist – Level I	HR	\$81.57	\$83.61	\$85.70	\$87.85	\$90.04	\$92.29
0002 AW02	Database Management Specialist – Level II	HR	\$104.44	\$107.05	\$109.73	\$112.47	\$115.28	\$118.17
0002 AW03	Database Management Specialist – Level III	HR	\$118.93	\$121.90	\$124.95	\$128.07	\$131.28	\$134.56
0002 AX01	Database Specialist – Level I	HR	\$73.47	\$75.31	\$77.19	\$79.12	\$81.10	\$83.13
0002 AX02	Database Specialist – Level II	HR	\$77.64	\$79.59	\$81.58	\$83.61	\$85.70	\$87.85
0002 AX03	Database Specialist – Level III	HR	\$87.49	\$89.68	\$91.92	\$94.22	\$96.58	\$98.99
0002 AY00	Data Warehousing Administrator	HR	\$103.16	\$105.74	\$108.38	\$111.09	\$113.87	\$116.72
0002 AZ00	Data Warehouse Analyst	HR	\$111.98	\$114.78	\$117.65	\$120.59	\$123.60	\$126.70
0002 BA00	Data Warehouse Programmer	HR	\$87.89	\$90.09	\$92.34	\$94.65	\$97.02	\$99.44
0002 BB00	Disaster Recovery Specialist	HR	\$82.40	\$84.46	\$86.57	\$88.74	\$90.96	\$93.23
0002 BC01	Document Control Specialist – Level I	HR	\$33.96	\$34.81	\$35.68	\$36.57	\$37.48	\$38.42
0002 BC02	Document Control Specialist - Level II	HR	\$45.41	\$46.55	\$47.71	\$48.90	\$50.12	\$51.38
0002 BC03	Document Control Specialist – Level III	HR	\$54.09	\$55.44	\$56.83	\$58.25	\$59.70	\$61.19
0002 BD01	Document Support Specialist – Level I	HR	\$33.16	\$33.99	\$34.84	\$35.71	\$36.60	\$37.51
0002 BD02	Document Support Specialist – Level II	HR	\$44.97	\$46.09	\$47.24	\$48.43	\$49.64	\$50.88
0002 BE00	Duplicating Machine Operator	HR	\$31.76	\$32.56	\$33.37	\$34.21	\$35.06	\$35.94
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.46	\$80.42	\$82.43	\$84.49	\$86.60	\$88.77
0002 BG00	Electronic Meeting Technographer	HR	\$45.34	\$46.47	\$47.63	\$48.82	\$50.04	\$51.29
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$118.04	\$120.99	\$124.01	\$127.11	\$130.29	\$133.55
0002 BI00	Facilitator	HR	\$55.14	\$56.52	\$57.93	\$59.38	\$60.86	\$62.38
0002 BJ00	Financial Analyst – IT	HR	\$71.23	\$73.01	\$74.83	\$76.70	\$78.62	\$80.59
0002 BK01	Functional Analyst – Level I	HR	\$59.67	\$61.16	\$62.69	\$64.26	\$65.86	\$67.51
0002 BK02	Functional Analyst – Level II	HR	\$108.15	\$110.85	\$113.62	\$116.46	\$119.37	\$122.36
0002 BL01	General Clerk – Level I	HR	\$28.45	\$29.17	\$29.89	\$30.64	\$31.41	\$32.19
0002 BL02	General Clerk – Level II	HR	\$32.77	\$33.59	\$34.43	\$35.29	\$36.17	\$37.08

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0002 BL03	General Clerk – Level III	HR	\$35.97	\$36.87	\$37.79	\$38.73	\$39.70	\$40.70
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$99.95	\$102.45	\$105.01	\$107.63	\$110.33	\$113.08
0002 BN00	Graphical User Interface Designer	HR	\$78.29	\$80.25	\$82.25	\$84.31	\$86.42	\$88.58
0002 BO00	Graphics Specialist	HR	\$57.94	\$59.39	\$60.88	\$62.40	\$63.96	\$65.56
0002 BP00	Hardware Draftsman	HR	\$52.53	\$53.84	\$55.19	\$56.57	\$57.98	\$59.43
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.49	\$56.88	\$58.30	\$59.76	\$61.25	\$62.78
0002 BQ02	Hardware Installation Technician – Level II	HR	\$67.21	\$68.89	\$70.61	\$72.37	\$74.18	\$76.04
0002 BR00	Hardware Specialist – Information Technology	HR	\$79.03	\$81.00	\$83.03	\$85.10	\$87.23	\$89.41
0002 BS00	Help Desk Manager	HR	\$67.26	\$68.94	\$70.67	\$72.43	\$74.25	\$76.10
0002 BT00	Help Desk Specialist	HR	\$60.09	\$61.59	\$63.13	\$64.71	\$66.33	\$67.98
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$65.09	\$66.71	\$68.38	\$70.09	\$71.84	\$73.64
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$68.58	\$70.30	\$72.05	\$73.85	\$75.70	\$77.59
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$87.25	\$89.43	\$91.66	\$93.95	\$96.30	\$98.71
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$121.69	\$124.73	\$127.85	\$131.04	\$134.32	\$137.68
0002 BW01	Information Engineer – Level I	HR	\$78.92	\$80.90	\$82.92	\$84.99	\$87.12	\$89.29
0002 BW02	Information Engineer – Level II	HR	\$96.20	\$98.60	\$101.07	\$103.59	\$106.18	\$108.84
0002 BX00	Information Resource Management Analyst	HR	\$92.37	\$94.68	\$97.05	\$99.48	\$101.96	\$104.51
0002 BY00	Information Systems Training Specialist	HR	\$72.44	\$74.25	\$76.10	\$78.01	\$79.96	\$81.95
0002 BZ00	IT Policy/Legislative Specialist	HR	\$100.34	\$102.85	\$105.42	\$108.05	\$110.75	\$113.52
0002 CA00	IT Strategic/Capital Planner	HR	\$123.35	\$126.43	\$129.60	\$132.84	\$136.16	\$139.56
0002 CB00	Knowledge Management Specialist	HR	\$75.88	\$77.77	\$79.72	\$81.71	\$83.75	\$85.85
0002 CC00	Librarian	HR	\$35.21	\$36.09	\$37.00	\$37.92	\$38.87	\$39.84
0002 CD00	Librarian Technician	HR	\$31.82	\$32.62	\$33.43	\$34.27	\$35.12	\$36.00
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.57	\$56.96	\$58.38	\$59.84	\$61.34	\$62.87
0002 CF00	Modeling and Simulation Specialist	HR	\$112.35	\$115.16	\$118.04	\$120.99	\$124.01	\$127.11
0002 CG00	Network Administrator	HR	\$85.48	\$87.62	\$89.81	\$92.06	\$94.36	\$96.72
0002 CH00	Network Draftsman	HR	\$77.02	\$78.94	\$80.92	\$82.94	\$85.01	\$87.14
0002 CI01	Network Installation Technician – Level I	HR	\$66.02	\$67.67	\$69.36	\$71.09	\$72.87	\$74.69
0002 CI02	Network Installation Technician – Level II	HR	\$71.63	\$73.42	\$75.25	\$77.13	\$79.06	\$81.04
0002 CJ00	Network Support Technician	HR	\$45.87	\$47.02	\$48.19	\$49.40	\$50.63	\$51.90

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0002 CK00	Operations Manager	HR	\$93.49	\$95.82	\$98.22	\$100.67	\$103.19	\$105.77
0002 CL00	Procurement Product Specialist	HR	\$68.40	\$70.11	\$71.86	\$73.66	\$75.50	\$77.39
0002 CM00	Program Administration Specialist	HR	\$57.58	\$59.02	\$60.50	\$62.01	\$63.56	\$65.15
0002 CN00	Program Analyst	HR	\$72.67	\$74.49	\$76.35	\$78.26	\$80.21	\$82.22
0002 CO00	Program Manager	HR	\$125.33	\$128.47	\$131.68	\$134.97	\$138.34	\$141.80
0002 CP00	Project Control Specialist	HR	\$83.18	\$85.26	\$87.39	\$89.57	\$91.81	\$94.11
0002 CQ00	Project Leader	HR	\$101.06	\$103.58	\$106.17	\$108.83	\$111.55	\$114.34
0002 CR01	Project Manager – Level I	HR	\$79.85	\$81.84	\$83.89	\$85.99	\$88.14	\$90.34
0002 CR02	Project Manager – Level II	HR	\$105.63	\$108.27	\$110.98	\$113.75	\$116.60	\$119.51
0002 CR03	Project Manager – Level III	HR	\$124.10	\$127.20	\$130.38	\$133.64	\$136.98	\$140.41
0002 CS00	Public Health Analyst	HR	\$79.23	\$81.21	\$83.24	\$85.32	\$87.45	\$89.64
0002 CT00	Quality Assurance Analyst	HR	\$74.14	\$75.99	\$77.89	\$79.84	\$81.84	\$83.88
0002 CU00	Quality Assurance Manager	HR	\$103.97	\$106.57	\$109.23	\$111.96	\$114.76	\$117.63
0002 CV00	Quality Assurance Specialist	HR	\$82.38	\$84.44	\$86.56	\$88.72	\$90.94	\$93.21
0002 CW00	Records Management Specialist	HR	\$65.55	\$67.19	\$68.87	\$70.59	\$72.35	\$74.16
0002 CX00	Scanner Operator	HR	\$45.25	\$46.39	\$47.54	\$48.73	\$49.95	\$51.20
0002 CY00	Scientific Data Analyst	HR	\$94.35	\$96.71	\$99.13	\$101.61	\$104.15	\$106.75
0002 CZ01	Subject Matter Expert – Level I	HR	\$80.68	\$82.70	\$84.76	\$86.88	\$89.05	\$91.28
0002 CZ02	Subject Matter Expert – Level II	HR	\$96.01	\$98.41	\$100.87	\$103.39	\$105.98	\$108.63
0002 CZ03	Subject Matter Expert – Level III	HR	\$138.14	\$141.59	\$145.13	\$148.76	\$152.48	\$156.29
0002 DA01	System Administrator – Level I	HR	\$68.09	\$69.80	\$71.54	\$73.33	\$75.16	\$77.04
0002 DA02	System Administrator – Level II	HR	\$88.77	\$90.99	\$93.27	\$95.60	\$97.99	\$100.44
0002 DA03	System Administrator – Level III	HR	\$100.57	\$103.08	\$105.66	\$108.30	\$111.01	\$113.78
0002 DB01	Systems Architect – Level I	HR	\$94.05	\$96.40	\$98.81	\$101.28	\$103.81	\$106.41
0002 DB02	Systems Architect – Level II	HR	\$141.17	\$144.70	\$148.32	\$152.03	\$155.83	\$159.73
0002 DC01	Systems Engineer – Level I	HR	\$66.56	\$68.23	\$69.93	\$71.68	\$73.47	\$75.31
0002 DC02	Systems Engineer – Level II	HR	\$86.44	\$88.60	\$90.82	\$93.09	\$95.42	\$97.80
0002 DC03	Systems Engineer – Level III	HR	\$112.01	\$114.81	\$117.68	\$120.62	\$123.64	\$126.73
0002 DD00	System Operator	HR	\$33.10	\$33.93	\$34.78	\$35.65	\$36.54	\$37.45
0002 DE00	System Programmer	HR	\$108.86	\$111.58	\$114.37	\$117.23	\$120.16	\$123.16

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$43.34	\$44.42	\$45.53	\$46.67	\$47.83	\$49.03
0002 DF02	Technical Writer/Editor – Level II	HR	\$57.33	\$58.77	\$60.24	\$61.74	\$63.28	\$64.87
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.48	\$78.40	\$80.36	\$82.36	\$84.42	\$86.53
0002 DG01	Telecommunications Engineer – Level I	HR	\$73.05	\$74.88	\$76.75	\$78.67	\$80.64	\$82.65
0002 DG02	Telecommunications Engineer - Level II	HR	\$100.16	\$102.67	\$105.23	\$107.86	\$110.56	\$113.32
0002 DH01	Telecommunications Specialist – Level I	HR	\$59.72	\$61.21	\$62.74	\$64.31	\$65.92	\$67.57
0002 DH02	Telecommunications Specialist - Level II	HR	\$83.13	\$85.21	\$87.34	\$89.52	\$91.76	\$94.06
0002 DI00	Test Engineer	HR	\$82.32	\$84.38	\$86.49	\$88.65	\$90.87	\$93.14
0002 DJ00	Training Manager	HR	\$79.04	\$81.01	\$83.04	\$85.11	\$87.24	\$89.42
0002 DK01	Training Specialist – Level I	HR	\$56.49	\$57.91	\$59.35	\$60.84	\$62.36	\$63.92
0002 DK02	Training Specialist – Level II	HR	\$69.07	\$70.80	\$72.57	\$74.38	\$76.24	\$78.15
0002 DL00	Web Content Administrator	HR	\$70.24	\$72.00	\$73.80	\$75.64	\$77.53	\$79.47
0002 DM00	Web Designer	HR	\$79.10	\$81.08	\$83.11	\$85.18	\$87.31	\$89.50
0002 DN00	Web Project Manager	HR	\$94.56	\$96.93	\$99.35	\$101.84	\$104.38	\$106.99
0002 DO00	Web Software Developer	HR	\$85.70	\$87.85	\$90.04	\$92.29	\$94.60	\$96.97
0002 DP00	Webmaster	HR	\$78.38	\$80.34	\$82.35	\$84.41	\$86.52	\$88.68
0002 DQ00	Wide Area Network Administrator	HR	\$91.17	\$93.45	\$95.78	\$98.18	\$100.63	\$103.15